

Sustainable Development Policy

At FNX-INNOV, our mission is to redefine engineering without any barriers with respect for the environment and the communities we serve. In line with this mission, and our vision to become a recognized leader in the development of innovative solutions and integrated services from design to execution, we have adopted a sustainable development policy. This policy will therefore guide all our activities and demonstrate our leadership in this area, whether through our internal processes, our actions in the implementation of projects and our relationships with our customers, partners and suppliers.

This policy reflects our commitment to the three spheres of sustainable development as follows:



The environment is a public good that must be protected and used responsibly.



The well-being of the communities in which we operate and where our projects are carried out must be a constant concern, and to do so, we consider their interests and thereby promote social acceptability.



Our activities and projects must be economically viable and profitable in order to be sustainable.



By considering environmental, social and economic aspects and drawing inspiration from our identity and values, we foster and promote sustainable development throughout the life cycle of the projects to which we contribute. More specifically, we commit ourselves to:

Our internal processes

- Promote the adoption of best practices in terms of sustainability in the management of our facilities and measure their performance.
- Encourage our staff to suggest and adopt better practices to protect the environment.
- Ensure the well-being and safety of our employees through concrete measures.
- Promote a work culture that is conducive to excellence in quality and ethics.
- Encourage responsible and local procurement in our internal processes.

Our interventions during a project

- Comply with applicable laws and regulations as well as sustainable development policies and best practices.
- Plan, design and create solutions that consider environmental protection, biodiversity conservation and carbon footprint reduction in addition to economic considerations.
- Establish harmonious relationships with the communities where the projects are implemented.
- Offer our clients, in their projects, options to reduce their carbon footprint and optimize the use of resources.

Our relations with stakeholders

- Encourage our suppliers and partners to adopt good sustainable development practices.
- Give back to local communities through structuring projects that will bring value to all citizens.
- Support the activities of organizations dedicated to the protection of the environment and social commitment.

We are committed to become a leader in the development of innovative solutions with respect for people and the environment. We rely on the daily actions of each of our employees and partners to achieve our sustainable development objectives by encouraging them to address today's reality without compromising the ability of future generations to meet their own needs.



Richard Hélie,
CEO